OPNAV Alignment Plan

27 SEPT 00

Alignment Goals

- **Align OPNAV to better define and meet Navy requirements:**
  - Establish strong advocate for fleet readiness
  - Separate requirements from resources to generate beneficial friction in the PPBS process
  - Establish increased visibility of warfare programs
  - Improve focus on training integration of Navy requirements
  - Establish an OPNAV organization with a Navy-wide corporate perspective to provide independent analysis and advice to CNO/VCNO

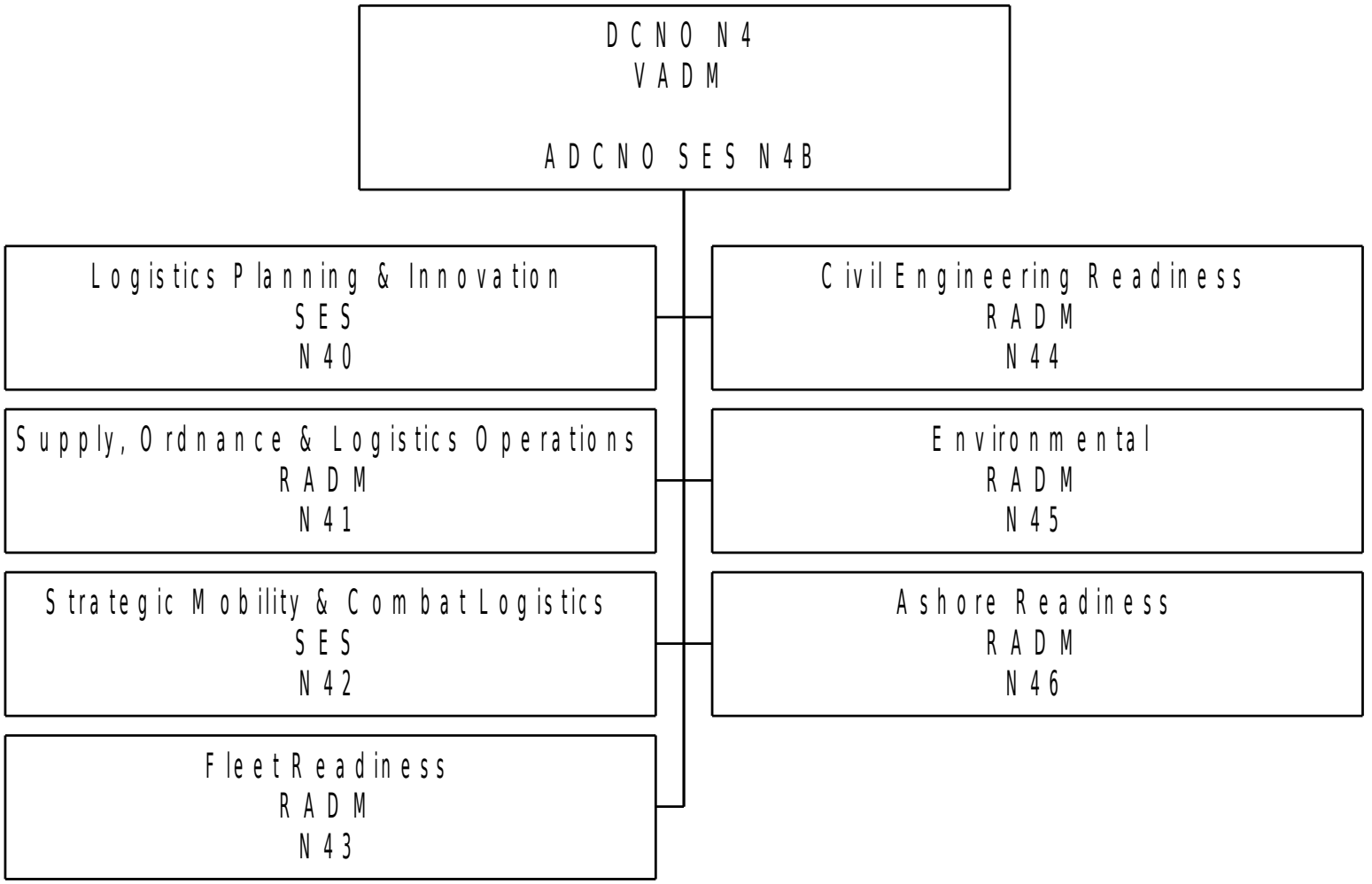
Major Alignment Elements

- **Refocus N4 as DCNO for Fleet Readiness and Logistics**
- **Establish N7 as DCNO for Warfare Requirements & Programs to give visibility to warfare programs and training & education**
- **Refocus N8 as DCNO Resources, Requirements, and Assessments**

Fleet Readiness and Logistics (N4) Functions

- **Establish N4 as Fleet "voice" for readiness requirements**
  - Advocate, set requirements, monitor, vector issues to solution makers
  - Appropriate RS and others will continue to be directly involved in specific readiness issues
- **Provide greater rigor in generation and assessment of readiness requirements:**
  - Continuation of BAMs… Aviation Spares, Ordnance, Ship Maintenance, and Shore Installation Support
  - New BAMs/assessments … Aviation Depot, Flying Hour Program, Aviation Logistics Support, Aviation Support Equipment and Fleet Training

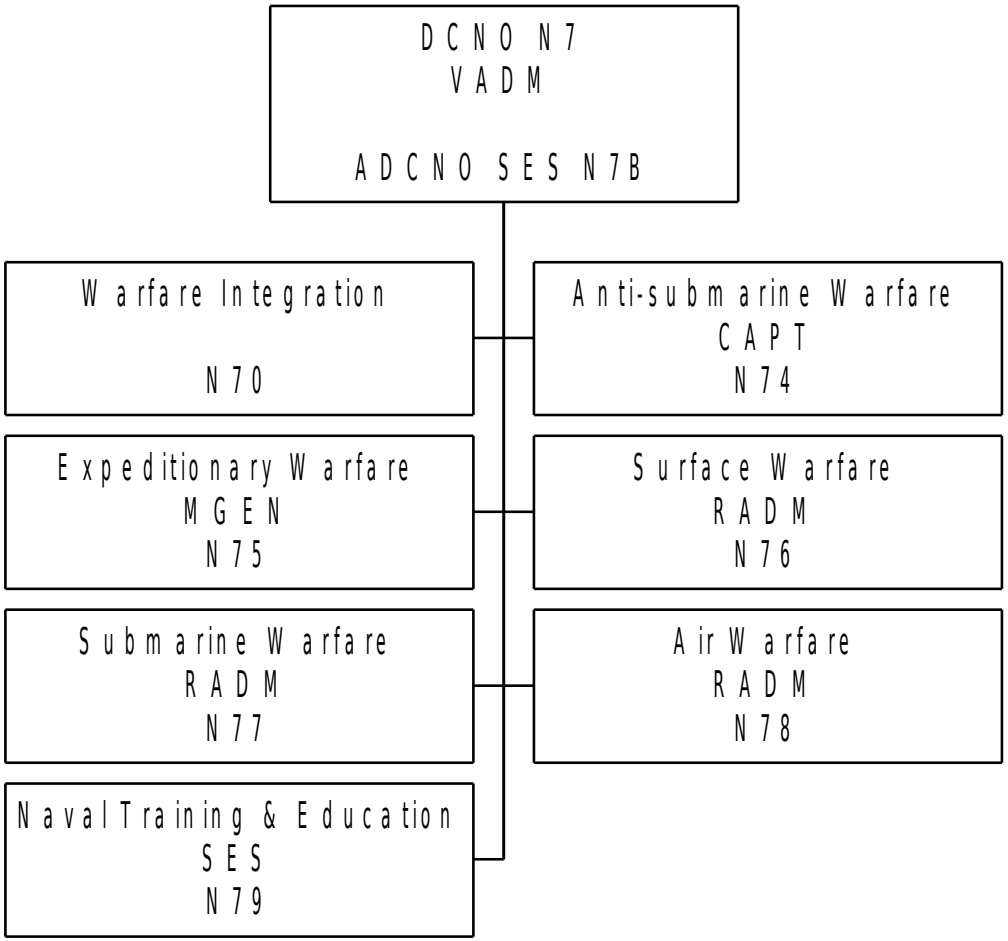
Fleet Readiness & Logistics (N4)



Warfare Requirements & Programs (N7) Functions

- **Acts as CNO's principal advisor for warfare requirements**
- **Recommends general purpose force goals and acquisition and support strategies**
- **Integrates, assesses and programs Battle Force capabilities across warfare areas and platforms**
- **Acts as resource sponsor for platform warfare areas**
  - Develop priorities, monitor objectives, evaluate programs
  - Submit proposals to N8 for Navy's POM development
- **Provides overall policy and guidance for training**
  - Develop future training and education strategies
  - Integration and coordination of training requirements

Warfare Requirements & Programs (N7)



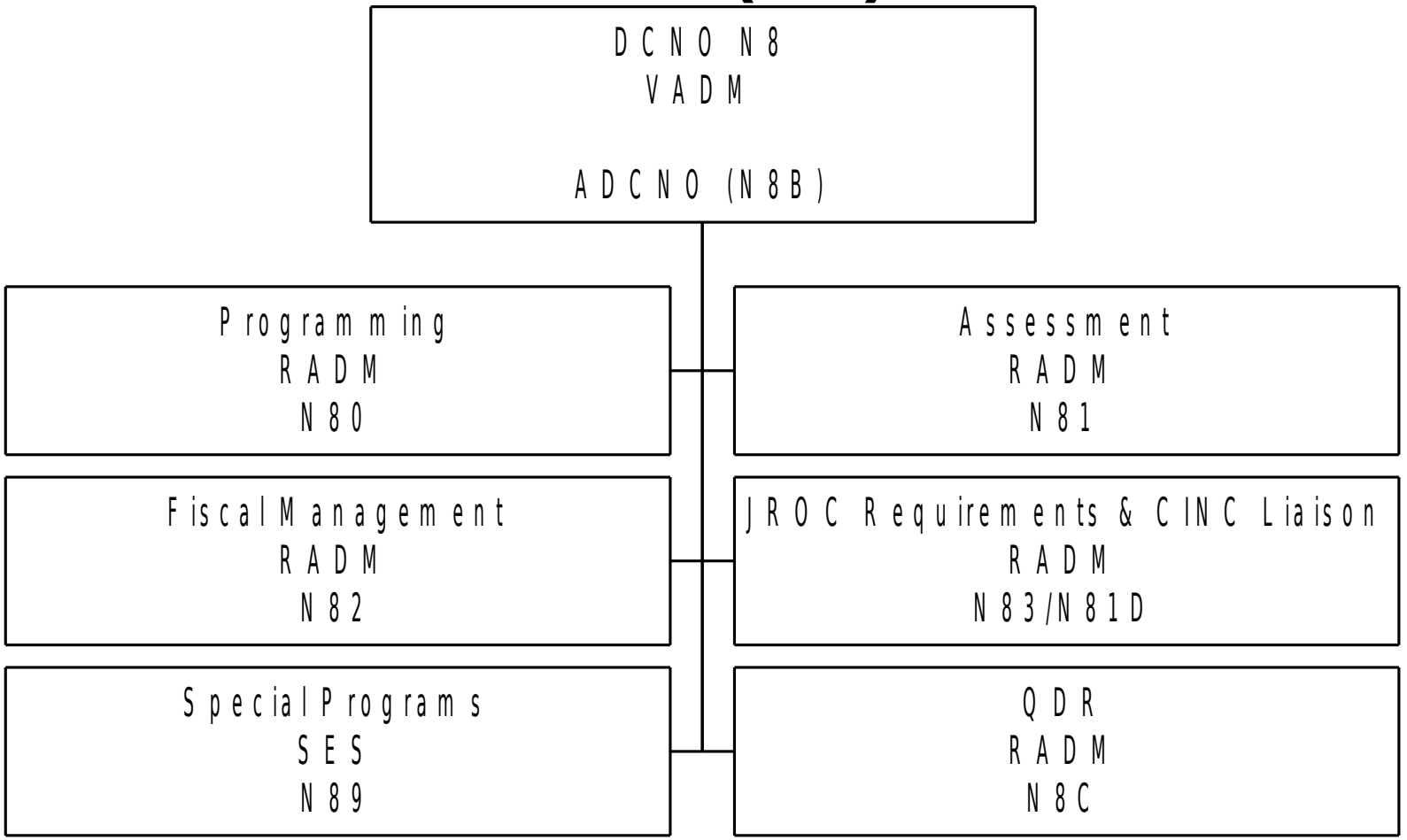
N79 Functions
Navy's focal point for Training and Education

- **Continues former N7 functions, …ADDU with OPNAV training organizations in N2/N4/N6/N76/N77/N78 to:**
  - Integrate and coordinate all individual training requirements
  - Standardize training solutions: Advanced Electronic Classrooms and Learning Resource Centers
  - Integrate and coordinate all Training Modeling and Simulation requirements
  - Develop future training and education strategies

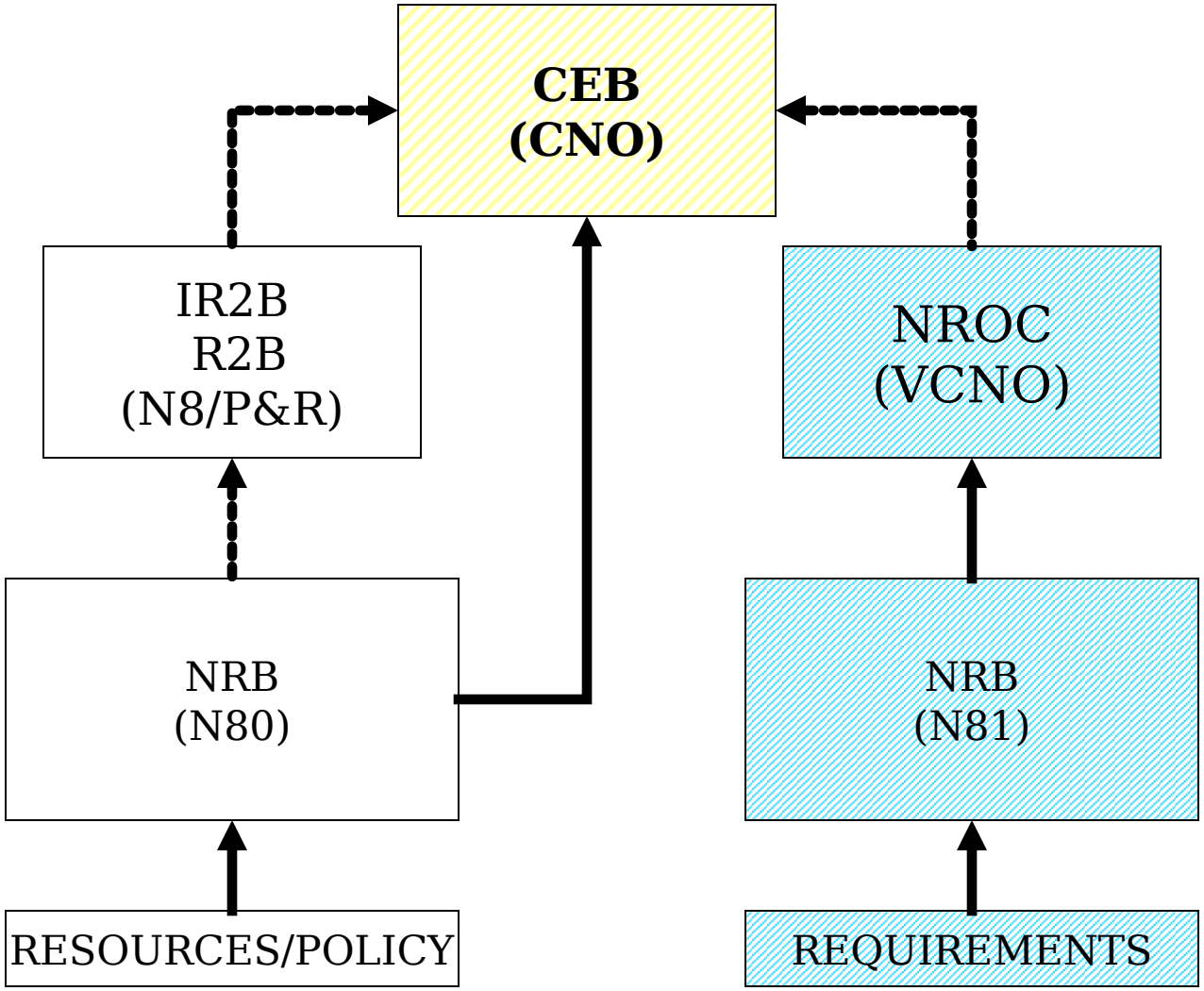
Resources, Requirements & Assessments (N8) Functions

- Acts as CNO's principal advisor for the allocation of resources
- Assesses strategy, requirements, and resources to achieve military capabilities through the IWAR and CPAM process
- Directs the development of the Navy POM
- Supports the CNO/Secretary in the budget process
- Oversees the CEB and NROC
- Directs the CNO studies program and the Quadrennial Defense Review
- Provides the Fleet CINCs, unified CINCs, and Navy Component Commanders representation on the OPNAV staff

Resources, Requirements, and Assessments (N8)



CNO/VCNO-led decision making process



DETAILS

- **People**
  - About 1/3 of the total OPNAV staff will be affected by this alignment
- **Spaces**
  - People will mostly stay in their current spaces
  - Any physical relocation will occur after 1 October
- **Phones/Computers**
  - Communication changes will take approximately two months
  - Phone book changes will be correlated with the DOD cycle
- **Timing**
  - Charters are complete and will be published electronically
  - N09B is responsible for execution of the alignment

Summary

"We must ensure that our organizations, systems, and processes are aligned and deliver exactly what they are designed to produce: a combat-capable navy ready to sail in harm's way."

Admiral Vern Clark, Chief of Naval Operations

- **N4 becomes readiness advocate and the "Fleet's" voice**
- **N7 established as DCNO for Warfare Requirements and Programs to give visibility to warfare programs and training & education**
- **N8 provides Navy-wide corporate perspective and independent analysis and advice to CNO/VCNO**
- **NROC and CEB provides decision process**

BACK UP SLIDES

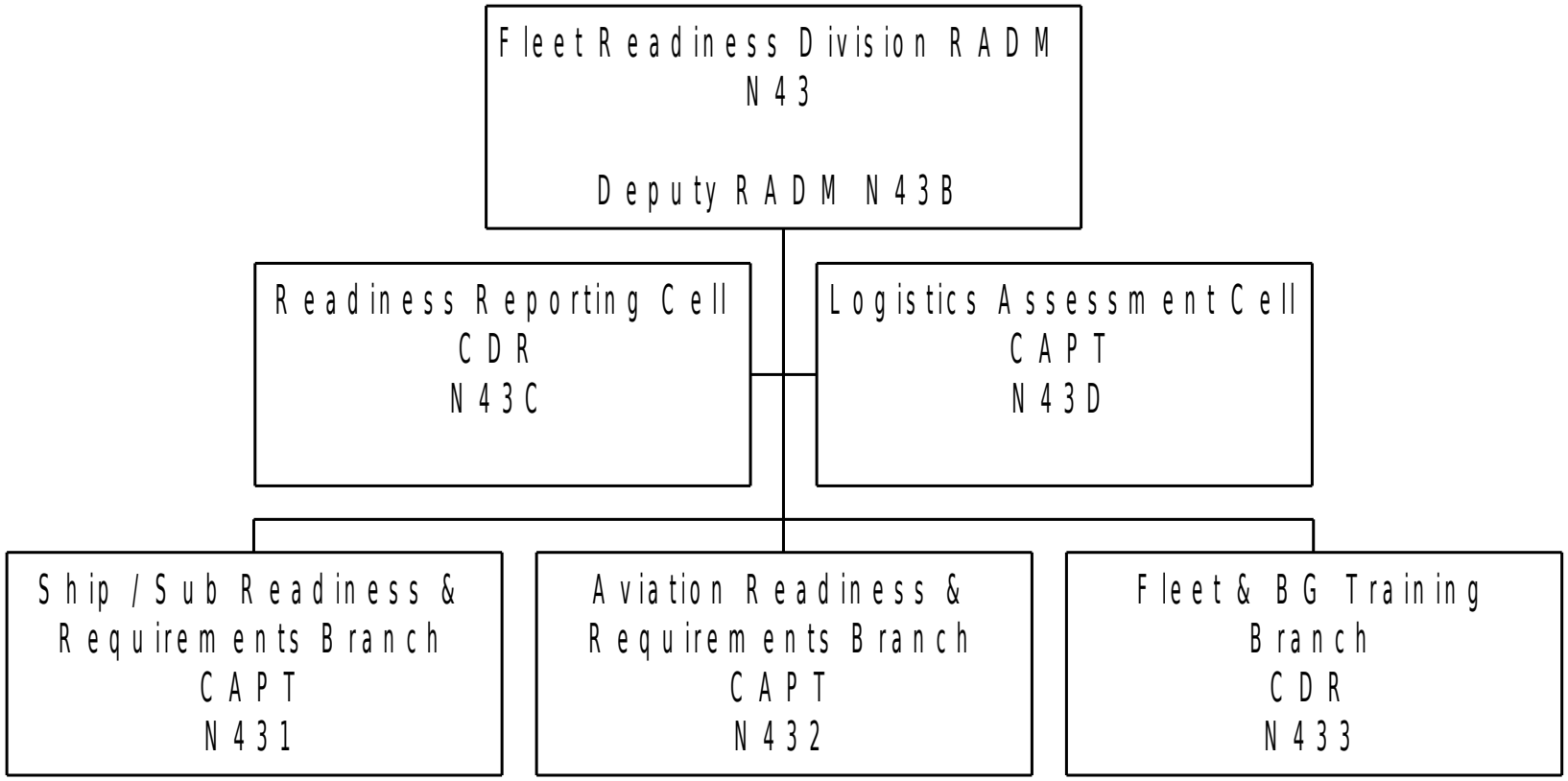
Team Members

- **Mr. Henry (N1B)**
- **CAPT Chesley (N4J)**
- **CAPT Augustine (N7A)**
- **Mr. Blickstein (N8B)**
- **Mr. Mohler (N80B)**
- **RADM Talbot (N09B)**

N43 Fleet Readiness Division

- **New alignment enables…**
  - Establishment of N4 as single focal point / fleet “voice” for readiness requirement issues
  - Greater rigor in generation and assessment of readiness requirements through BAMs
    - Annual BAMs… Aviation Depots, Spares, Flying Hours, Ordnance Maintenance, Ship Maintenance, Shore installation Support, and Fleet Training
    - New BAMs (phased), or focused lesser assessment of select issues… Aviation Support Equipment, Aviation Logistics Support
  - Early, proactive identification of readiness requirement issues
    - Identification of potential problems areas, vector to solution-makers, follow-up to ensure issue resolved or options identified to decision-makers

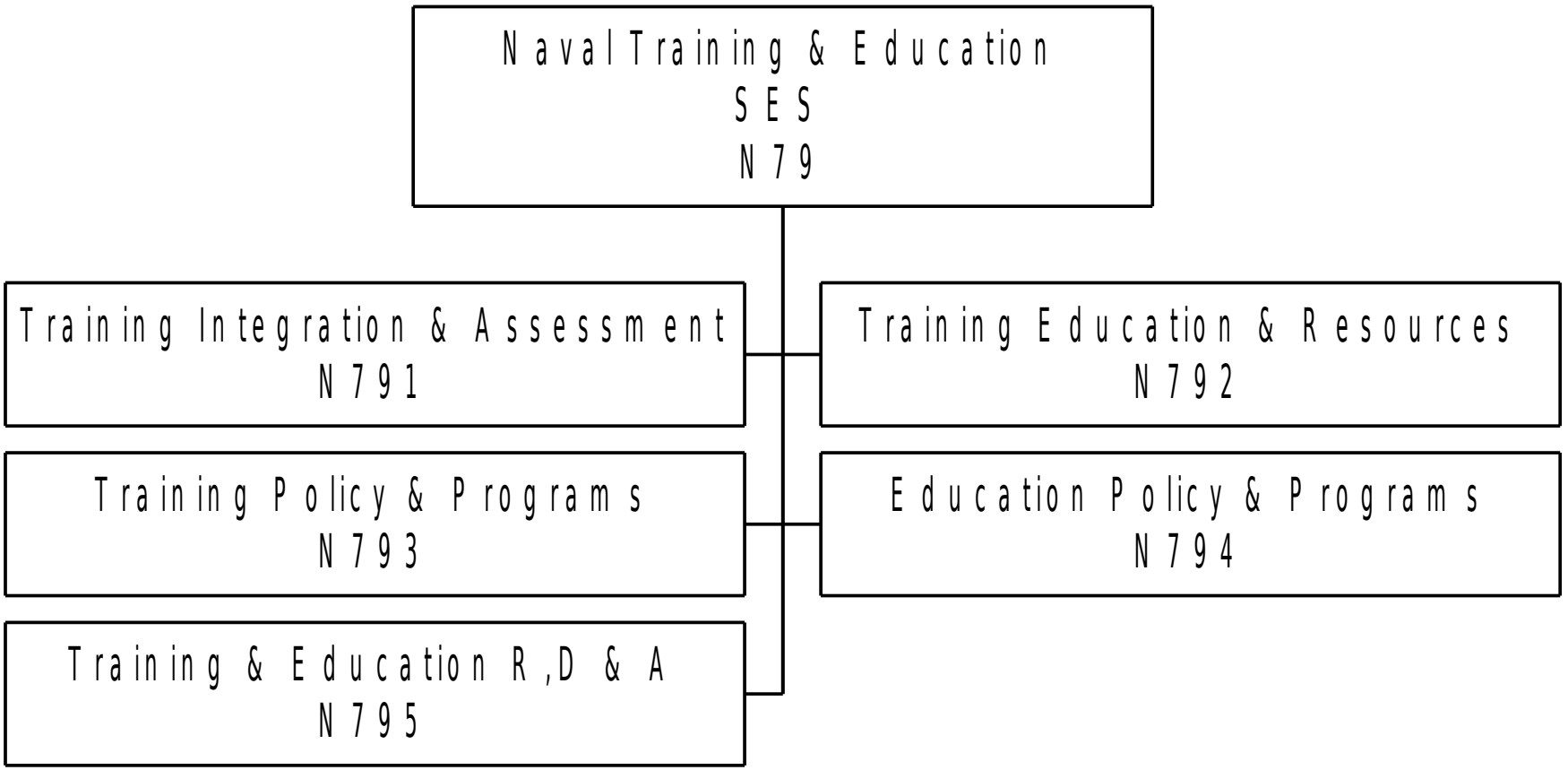
Fleet Readiness Division (N43)



Current N79 Functions

- Navy's focal point for Training and Education
- Resource Sponsor for
  - 13 ratings and general training
  - Recruit Training
  - Education
  - Training Management Information Systems
- Policy & program development for Graduate Education, Professional Military Education, Voluntary Education, ROTC, JROTC, Navy Training Requirements Reviews, General Military Training, Leadership Training Continuum
- Assessment staff for all training and education programs
- Evaluator of all Navy Training System Plans
- Coordinator for JCS(J7) training and education issues (e.g. Joint Professional Military Education, JV2010, Armed Forces Staff College)

N79 Organization



CNO/VCNO-led decision making process

- **CEB**: CNO/VCNO/ACMC, Fleet Rep/OPNAV 3 stars/Pres CNA
  - Support: N80/81/82/N8B
  - Invited: SYSCOM Cdrs/N2/N091/N095/Invited ASNs/OPA/OLA/FMBE/ CHINFO/others
- **NROC**: VCNO/CMC Rep/ Fleet Rep/OPNAV 3 stars/Pres CNA
  - Support: N80/81/82/N8B
  - Invited: N2/N091/N095/SYSCOMs/PEOs/ASNs/OPA/others
- **IR2B**: N8, OPNAV 3 stars /CMC P&R, MCCDC, C4I/AVN, LF, PL, MP/Fleet Rep/ Pres CNA
  - Support: N80/N81/N82/N8B N9 Div Dirs
  - Invited: CHINFO/OPA/OLA/FMBE, others
- **R2B**: IR2B attendees w/o USMC & ASNs.
  - This board will meet only if directed by either CNO, VCNO or N8
- **NRB**: N1/N2/N3/5/N4/N6/N7/N9/N091/N093/N095/ Fleet Reps/CMC P&R/SYSCOMs/OPA/DASN Reps/N80/N81/N82
  - Chaired by N80 for Resources/Policy issues; by N81 for Requirements